



come just as you are

BOARD OF DIRECTORS MEETING

May 11, 2006

Approved, 6.08.06

Members Present: Andy Ansell, Kim Bach, Darren Beecher, James Dahlen, Reverend Paul Eknes-Tucker, Bill Langlois, Mark Poole, Nicole Simon

Guests: Kathy Barclay, Shauna Croom, Aaron Huppert, Frank Kursinsky

Prayer Requests

Mark Poole asked each Board member for their own personal prayer requests in addition to their concerns for others, and shared a poem about the MCC's current mission work in Eastern Europe before opening the meeting with prayer. Reverend Eknes-Tucker welcomed the guests and opened the meeting.

Vision/Mission/Values Statement

James Dahlen read the Vision, Mission, and Values. These are read in the beginning of all Board meetings in an effort to focus on what the congregation has identified as our strategic direction and goals.

Review and Approval of Agenda

The agenda was approved with the addition of items concerning the budget and calendar.

Agenda Items:

April 20 Board of Directors & March 16, 2006 HEAT Team Meeting minutes

The minutes from both meetings were received by unanimous consent.

Secretary's Report

Current church membership stands at 317, with one in-active member reactivating.

Treasurer's Report

In addition to his written report, attached, James reported that VISA increased its merchant fees by \$140, and he has filed a formal complaint in response. Per Reverend Eknes-Tucker's request, James agreed to change the name of the new accessibility fund in his budget reports from "Handicap Accessibility Project," to "Accessibility Project."

James referred to the explanation of budget revisions on page two of his report, and moved add Tier 4 to, and operate under, the revised 2006 budget. Ministry Teams will continue to operate under Tier 3. Mark seconded the motion, which passed by unanimous consent.

James asked the Board's opinion on record retention considering that the new credit card machine eliminates the necessity of keeping some personal donor information on file. Mark offered to investigate the standard business practices on storing personal data.

Property Team Report

In her written report, Kathy Barclay requested the following actions:

1. Clarification on which recent unanticipated expenses would be charged against the Property Team budget. James indicated that there is room in the Tier 3 budget to accommodate the expenses without consuming the entire Property Team budget.
2. Approval to contract for up to \$10,000 for tuck-pointing. Andy moved that the Property Team divert part of their budget to make up the difference between their request and the Miracle Sunday funds allotted for the project. Kim seconded the motion, which passed by unanimous consent.
3. Direction on revising the lawn sign. The Board accepted the Property Team's recommended Option #2: to install temporary laminate plates to update both Pastors' names now with the intention of replacing the entire sign (to update the logo, reflect new service times and possible add Generations of Faith's information) later.

Marketing Team & Pride 2006

Aaron Huppert offered options for Pride planning on three cost levels. He asked the Board's support in promoting the T-shirt sale. The Board noted that the PRIDE team will not be responsible for some Bookstore and mailing expenses. Aaron suggested purchasing tents to avoid future Pride rental costs, and Bill made the motion to buy two for \$584. Darren seconded, and the motion passed with Mark abstaining due to his relationship with Aaron. The Board encouraged Aaron to pursue the highest-level plan described, and asked that he recalculate and resubmit his budget in a week.

Personnel Team

Darren Beecher submitted Steve Robertson's written report, in which he discussed his Team recruitment concerns. He asked that the Board offer more potential team member names. Darren will approve a recruitment ad for the Weekly News.

Policy Team

Mark reported that Policy Team is still having trouble recruiting qualified people.

He shared the attorney's response to Ken Keate's concerns about the church bylaws; they are currently sufficient, but there are ways to refine the document's language. The response will be posted with these minutes; Bill will follow up with Ken.

At the HEAT Team's request, Mark also had the attorney draft a standard contract to bind contractors to AGC's conditions.

Mark is building a Stewardship Team, and coordinating workshops on related topics for the congregation. He asked for potential dates for a fundraising retreat by Cindi Love, and the Board suggested August 4, 5 and 6.

Accessibility Project

Frank Kursinsky asked to be allowed to speak to the congregation in support of fundraising for the Accessibility Project. Reverend Eknes-Tucker agreed to plan an opportunity for him.

2006 Regional Conference

Mark is publicizing the event and asked for Board would pay expenses for two Lay Delegates and the clergy. The Board noted that it has already approved the expense.

Custodian Position

James moved to approve Reverend Eknes-Tucker's appointment of Ben Orttel as building custodian; Darren seconded the motion and it passed with unanimous consent. Kathy asked if his hours would reflect the building's increased need for janitorial support. Kim moved to give Reverend Eknes-Tucker the discretion to assign up to 20 additional hours per month without Board approval. Bill seconded the motion, which passed unanimously.

Pastors Reports

Reverends Eknes-Tucker and Murphy submitted written reports.

Worship Team leaders and assignments are now listed on the website.

Per his request, the Board agreed to make sure a member is present after Wednesday evening Spirit! Service to put the offering in the safe.

There have been a few billing issues with Advantec; Reverend Eknes-Tucker agreed to follow up with Cindi Love, who has requested feedback on the relationship.

Executive Session

Motion to Adjourn

Closing Prayer and Adjournment

Respectfully Submitted,
Shauna Croom for Bill Langlois, Secretary